

Cedar Rapids Police Department (CRPD)

Now Recruiting Police Officers

Starting Salary: \$44,844 per year plus shift differential and overtime

Female & Minority applicants encouraged to apply.

DUTY... HONOR... SERVICE... answer the call today for a profession that gives back and changes lives - especially yours.

If you've been called to serve this is the chance you've been waiting for. Cedar Rapids is looking for the best and brightest to join the CRPD. Whether you are experienced or new to the field, take a minute to think about why you chose this career path. Was it to make a positive difference? To make life safer for a community in need?

Cedar Rapids offers a unique opportunity, a cross between big city and small town USA, where a warm and caring environment still exists. But with economic decline across the nation and the tragedy of the 2008 floods, an unwelcomed element of big city life has come to settle in our home town.

Now we stand on the precipice ready to fall or remain firm, depending on the courage, tenacity, and leadership of a small group of fiercely dedicated men and women. Make no mistake, you will be challenged every day, but if you are up for the challenge – here is a place where you will make a difference in the lives of thousands.

Details on what it is like to serve in Cedar Rapids can be found on our website: www.cedar-rapids.org/police

To apply your completed application must be **received** by the CRPD no later than 2/19/10.
Note: Applications must be notarized.

Mail or deliver to:

Cedar Rapids Police Department
Attention: Recruiting
505 First Street SW
Cedar Rapids, IA 52404

Questions may be directed to Captain Hanrahan via e-mail j.hanrahan@cedar-rapids.org or call Sherry at (319) 286-5440.

Candidates will have the opportunity to become familiar with our city March 5, as we begin the initial testing process.

- Written test March 5, 2010
- Physical agility screening March 6, 2010
- Polygraph screening (out of state candidates will be screened as soon after the physical testing as possible – most likely on March 7th or 8th).

City Information:

Cedar Rapids is the second largest city in Iowa, which translates to a stimulating work environment that offers room to grow and develop professionally. CRPD has excellent competitive promotional opportunities. To help you reach your goals we offer a supervisory training curriculum, tuition reimbursement and professional development courses throughout the year.

Cedar Rapids is on so many “top” lists we can’t name them all...but here are a few:

- Nationally recognized as top ten place to grow up
- Nationally recognized as one of the top 100 safest cities to live in
- Nationally recognized healthcare system
- Nationally recognized public school systems
- Low cost of living (purchasing a home costs 40% less than the national average)

We offer a generous benefits package that includes: free employee dental care and low cost family dental care, low cost health and prescription coverage, flexible benefits plans, 11 paid holidays, a comprehensive wellness program with free annual screenings for you and your spouse, Municipal Fire and Police Retirement (details on website: <http://www.mfprsi.org/>), deferred compensation, flexible leave, fitness center, and more!

For details on what it is like to live in the corridor check out these websites:

www.cedarrapids.org/liveworkplay.asp or www.culturalcorridor.org/index.asp