



# JOB ANNOUNCEMENT

## Town of Davie

6591 Orange Drive, Davie Florida 33314-3399

Job Information Line: 954-791-9501

Web Address: [www.davie-fl.gov](http://www.davie-fl.gov)

*An Equal Opportunity Employer  
Drug-Free and Alcohol-Free Workplace*



### NON-CERTIFIED POLICE OFFICER

**REQUIREMENTS:** High School diploma or G.E.D., valid Class "E" Florida driver's license, at least 19 years of age, and proof of U.S. Citizenship. Please provide copies of diploma, driver's license and birth certificate at time of application. Must provide proof of having successfully completed the B.A.T. exam and the Basic Motor Skills (minimum score of 85%) and Swimming exams administered by the Broward Community College Criminal Justice Institute. The B.A.T. exam is valid for four (4) years, the Basic motor Skills test is valid for six (6) months and the Swimming test is valid indefinitely.\*

**\*For Testing information please contact the Criminal Justice Testing Center located at the Broward Community College ( Central Campus ) at ( 954 ) 201- 6790 or ( 954 ) 201- 6931.**

The selection process include successfully meeting the minimum requirements of each of the following: An oral assessment, background investigations, Chief's interview(s), psychological examination, polygraph test and a medical examination which includes a drug screening test and a stress test. The applicant will be responsible for any applicable fees associated with the above- mentioned examinations.

**PAY RANGE: \$19.44 / Hour** (while attending the Police Academy & prior to certification)

After passing the FDLE Certification Test, the annual salary is:

**\$49,843.25-\$73,888.03**

With at least 2 completed years of college or 64 semester hours in a recognized college or university in an appropriate field, a pay step will be added:

**Step # 2 \$51,089.32 - \$73,888.03**

Up to 168 hours of vacation leave a year

Up to 132 holiday hours a year

Up to 144 sick hours can be accumulated a year

Free 100% medical coverage if single and up to 50% contributed to medical coverage for dependants

Employee contributes 7% towards pension, Town contributes approximately 32.8%

Longevity pay up to \$2000.00 which is included in the above maximum Police Officer pay.

80% tuition reimbursement, maximum \$3500/year

Personally assigned vehicle program after successfully completing FTO Training

Deferred Retirement Option Plan ( DROP )

Special assignment and duty pay

Normal retirement is 20 years @ 75% of base and longevity pay. A 5% multiplier for years 10 -20

Up to 4 years military and previous police service buy back option

All duty equipment and uniforms are supplied by the Town including a .45 caliber firearm

Free dry cleaning service for all uniforms

Approved for Veteran's Benefits by the SAA

**EQUAL OPPORTUNITY EMPLOYER**

*marital status, national origin, race, religion, or sex.*

**How to Apply:** Please submit completed employment application with required documents to the Human Resources department. Incomplete applications will not be processed. Application and Checklist can be downloaded from the following website:

[http://www.davie-fl.gov/Pages/DavieFL\\_HumanResrs/CURRENTPOSTINGS](http://www.davie-fl.gov/Pages/DavieFL_HumanResrs/CURRENTPOSTINGS)