



**JOB ANNOUNCEMENT**  
**Davie Police Department**  
1230 S. Nob Hill Road, Davie Florida 33324  
Web Address: [www.davie-fl.gov](http://www.davie-fl.gov)  
*An Equal Opportunity Employer*  
*Drug-Free and Alcohol-Free Workplace*



**NON-CERTIFIED POLICE OFFICER**

**REQUIREMENTS:** Associates Degree or Equivalent **OR** 2 years of active Military Service with an Honorable Discharge., valid Class "E" Florida driver's license, at least 19 years of age, and proof of U.S. Citizenship. Please provide copies of diploma, driver's license and birth certificate at time of application. Must provide proof of having successfully completed the B.A.T. exam and the Basic Motor Skills (minimum score of 85%) and Swimming exams administered by the Broward Community College Criminal Justice Institute. The B.A.T. exam is valid for four (4) years, the Basic motor Skills test is valid for six (6) months and the Swimming test is valid indefinitely.\*

**Testing must be completed at Broward College Criminal Justice Testing Center. Registration for the CJBAT, Swim and Agility Tests must be completed online at the following website:**  
[http://ips.broward.edu/ipsapplicants/ips\\_homepage\\_frm.aspx](http://ips.broward.edu/ipsapplicants/ips_homepage_frm.aspx)

The selection process include successfully meeting the minimum requirements of each of the following: An oral assessment, background investigations, Chief's interview(s), psychological examination, polygraph test and a medical examination which includes a drug screening test and a stress test.

**PAY RANGE: \$19.44 / Hour** (while attending the Police Academy & prior to certification)

After passing the FDLE Certification Test, the annual salary is:

**\$51,687.00-\$76,548.00**

With at least 2 completed years of college or 64 semester hours in a recognized college or university in an appropriate field, a pay step will be added:

**Step # 2 \$52,980.00 - \$76,548.00**

Up to 160 hours of vacation leave a year

Up to 110 holiday hours a year

Up to 120 sick hours can be accumulated a year

Free 100% medical coverage if single and up to 50% contributed to medical coverage for dependants

Employee contributes 7% towards pension, Town contributes approximately 32.8%

Longevity pay up to \$2000.00 which is included in the above maximum Police Officer pay.

80% tuition reimbursement, maximum \$3500/year

Personally assigned vehicle program after successfully completing FTO Training

Deferred Retirement Option Plan ( DROP )

Special assignment and duty pay

Normal retirement is 20 years @ 75% of base and longevity pay. A 5% multiplier for years 16 -20

Up to 4 years military and previous police service buy back option

All duty equipment and uniforms are supplied by the Town including a .45 caliber firearm

Free dry cleaning service for all uniforms

Approved for Veteran's Benefits by the SAA

Apply online via the following website:

<http://agency.governmentjobs.com/davie/default.cfm>