

City of La Crosse

Police & Fire Commission Seeks Applicants for: Police Officer

The City of La Crosse Police Department seeks to build and maintain a workforce that reflects the diversity of the City. Qualified candidates are encouraged to apply.

The City of La Crosse rivals popular scenic attractions throughout the United States. The region is a geological oddity, providing breathtaking scenery. The La Crosse area offers a rich culture and quality of life experiences from bluff-land trail systems, water activities on the upper Mississippi River and its tributaries, and a variety of festivals.

This is an entry level law enforcement position with an annual starting salary of \$52,487. Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property, and working with the community to address community problems. The La Crosse Police Department serves over 52,000 local residents, 3 college campuses and 2 major health care centers. Patrol Officers generally work a 12 hour schedule (2/2-3/2-2/3 cycle) with a total of 2080 hours worked per year.

Successful applicants must have completed a minimum of sixty (60) college credits from an accredited university. **College transcripts are required as part of a complete application.** Applicants need not be certified to apply. If not certified, successful candidates may be sent to the 720 Academy. Applicants must be 18 years of age, have a valid unrestricted driver's license and meet medical/vision standards. Background check, physical exam, drug screen, and psychological exam required for selected candidates. Successful candidates shall demonstrate maturity in independent decision making, strong interpersonal and communication skills, and respect for the community.

Employee benefits for the position include health insurance, life insurance, income continuation insurance, Bachelor's degree incentive pay, paid holidays, paid vacations, section 125 flexible spending plans, deferred compensation plan, Roth IRA, employee sponsored dental and vision insurance, and Wisconsin Retirement System (WRS) pension plan. You may visit the City of La Crosse website for additional benefit information.

This recruitment process will be used to fill current vacancies and to establish an eligibility list for use in filling future vacancies. The City of La Crosse supports attaining a representative workforce and workplace equity. If you like working with people, want to make a difference, and possess the above listed requirements, please submit a complete City of La Crosse Police and Fire Commission application package. **Application deadline is March 2, 2018. Applicants who submit a completed application packet by the deadline and meet minimum qualifications will be invited to a written exam, physical fitness exam, and interview March 15 and 16, 2018.**



City of La Crosse
Police & Fire Commission
c/o Human Resources Department
Sixth Floor City Hall
400 La Crosse Street
La Crosse WI 54601
Phone: (608) 789-7595
Fax: (608) 789-7598
<http://www.cityoflacrosse.org/police/officer>

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CITY OF LA CROSSE

POLICE OFFICER RECRUITMENT PROCESS

2018

APPLICATION DEADLINE: MARCH 2, 2018

SUBMIT COMPLETED APPLICATIONS TO:

POLICE & FIRE COMMISSION SECRETARY
ATTN: HUMAN RESOURCES
CITY OF LA CROSSE
400 LA CROSSE ST
LA CROSSE WI 54601
PHONE: (608)789-7595
FAX: (608)789-7598
EMAIL: HR@CITYOFLACROSSE.ORG

Applicants must submit as part of their application package:

1. Completed City of La Crosse Police & Fire Commission Application for Employment for Police Officer
2. Resume (added at PFC request for next process)
3. Transcripts documenting college credits (copies or originals)
4. Completed essay questions from “General Information” section of the Employment Application
5. Complete “Examination Enrollment & EEOC Data Form”
6. Complete “Criminal History” Form
7. If applicant wishes to claim Veteran’s Preference Points, they must do so at the time of application.
8. Physician’s Referral Form (attached to the application) completed by a physician and submitted to Human Resources by **NOON on Friday, March 9, 2018.**

Applicants who meet the basic requirements and have all application materials on file will be invited by the City of La Crosse to participate in the following:

- The National Police Officer Selection Test (POST) (score of 70% or greater required)
- Physical Readiness Test administered by the La Crosse Police Department
- Oral interview with the Police Department

Applicants that pass the written exam, physical readiness test, and oral interview with the Police Department may be invited to participate in a screening interview with the Human Resources Department followed by an interview with the City of La Crosse Police & Fire Commission. Those applicants that pass the oral interview with the Commission are then placed on an eligibility list used to fill future vacancies.