



MISSION STATEMENT:

To increase the awareness of the community, to be the conscience of the Criminal Justice System, and to enhance the quality of life in the African-American community.

NATIONAL CHAIRMAN

Malik Aziz

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NATIONAL VICE-CHAIR

Walter Holloway

NATIONAL SECRETARY

Sherri V. Lockett

NATIONAL FISCAL OFFICER

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NAT. PARLIAMENTARIAN

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NAT. SERGEANT-AT-ARMS

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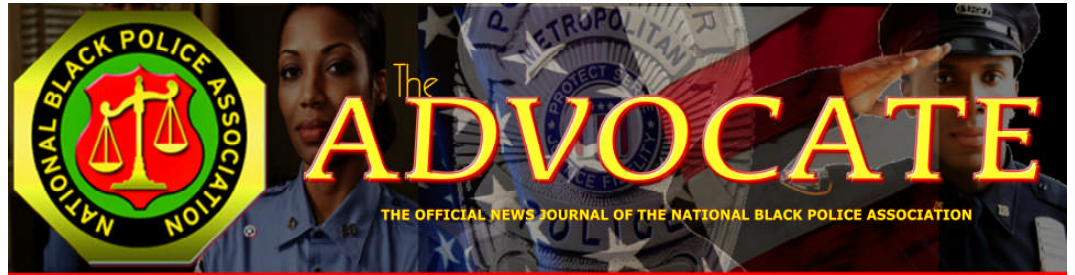
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NBPA: THE ADVOCATE ELECTRONIC NEWS JOURNAL

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MESSAGE FROM THE NATIONAL CHAIRMAN Malik Aziz, MBA

The NBPA Must Rise Above Our Challenges

"Be sure we shall test you with something of fear and hunger, some loss in goods or lives or the fruits (of your toil), but give glad tidings to those who patiently persevere" HQ 2:155

The above quote reminds me that we often win and often we lose. We are often tested with the loss of things that are dear to us, close to us, and that are a part of us. Most of us think of and miss those people or those things daily. But the victory comes to those who patiently persevere. A manifest victory is in sight. The NBPA will have a manifest victory. There are some people that believe that all is lost and negativity consumes their lives and controls their livelihood. I have never operated on that premise nor have I had my day consumed in fire with another person. I was taught a very young age that every person fights to control seven devils inside them and the failure to control four of the seven worst devils (jealousy, envy, hatred, and lust) can be your downfall. It is easy to see these devils that reign in the hearts of men. Jealousy, envy, hatred and lust are the model for failure not success. The NBPA has seen more than its fair share of those claiming brotherhood, but worshipping fragmentation; claiming peace, but really creators of chaos; speaking of love, but practicing hate; and those claiming to be builders, but leave only a trail of destruction in their wake. I keep thinking what a miserable life one would have if one was consumed with fire of another person every single second of the day. Life is too short to waste it on negativity. I chose to believe I have a lot to do with the rest of my time of earth and I'm guessing I have a little more time left (since I am a young 42), God willing. So the 20,000 hours or 2 billion seconds I have left I want to make the most of it. We alone can choose to make a conscious decision for positivity or negativity. A negative life is unimaginable for most people. The NBPA deserves better from all of us who sincerely want it to remain strong and viable for black police generations to come. We will never accomplish that if we set a course for failure.

The good news is that I have never been more proud of the way that chapters have stepped up their game to make the NBPA solvent and functional, more so than ever. I want to say a special thank you to NBPA Los Angeles (OJB) for really rising to a noble occasion and having the NBPA's back when we needed you. You conquered the four devils and the NBPA is much better off because of your actions. Ronnie Cato, James Edwards, and Kevin Smith are noble men. I am equally proud of the Western and Southern Region for your actions over the last year.

I set out on a course to make the NBPA more accountable, more responsible, and more transparent. That is not an overnight process. It will take years of commitment to rebuild the NBPA and there are many challenges and obstacles along the way. Most of the challenges and obstacles come from US and our failure to conquer those four devils. One will never find longevity in the belief that empires are built overnight.

THE ADVOCATE
HOW TO SUBSCRIBE?



"The NBPA is the conscience of the criminal justice system".

The Advocate will be delivered in electronic format only and will have a subscriber line for anyone who would like it delivered to their email box. A link is on the national website and will enable anyone to subscribe to The Advocate and receive OFFICIAL emails from the NBPA. You will also be able to print the new version to read at your leisure. Visit www.blackpolice.org to subscribe.

The Advocate will continue to solicit articles from the members and non-members for publishing and we certainly hope that we get plenty of submissions. You may send articles, photos or information to: advocate@bpadallas.org

Thanks for your patience!

NBPA CHAPTERS

WE NEED YOUR NEWS ITEMS, UPCOMING EVENTS, AND ANNOUNCEMENTS. THE ADVOCATE IS A GREAT WAY TO GET YOUR INFORMATION OUT TO LET CHAPTERS NATIONWIDE KNOW WHAT YOUR ARE DOING. SUBMIT YOUR NEWS TO ADVOCATE@BLACKPOLICE.ORG.

NBPA NORTHEAST REGION NEWS

President Robert Hood is the new President of the Northeast Region. The NBPA looks forward to seeing leadership in action.

www.nbpanortheast.org

NBPA SOUTHERN REGION NEWS

The NBPA SR will host their Fall Organization and Leadership Conference from November 2-6, 2011, in Atlanta, Georgia. Please visit the website.

www.nbpasr.org

NBPA EASTERN REGION NEWS

President Reggie Miller continues to look for new avenues to expand the Eastern Region with new and pioneering chapters.

NBPA WESTERN REGION NEWS

The NBPA Western Region will host the Fall Conference from November 2-6, 2011, in Los Angeles California.

NBPA MIDWEST REGION NEWS

The NBPA Midwest has kept their hands full preparing for hosting the NBPA National Conference in Chicago, Illinois.

REGIONS WHO WANT NEWS LISTED SHOULD FORWARD INFORMATION TO
ADVOCATE@BLACKPOLICE.ORG

YOUNG, GIFTED, AND BLACK: OUR CHICAGO CONNECTION

In the Beginning. . . .

It was the late 1960's and Chicago, like many other urban cities across the nation, was faced with the growing vocal discontent of its socially, economically and politically oppressed non-white citizens. It was an era of increased citizen consciousness about human and civil rights, a consciousness not to be ignored.

Simultaneously, a group of young black police officers, concerned about racial discrimination in the Chicago Police Department and increasing police brutality in the streets, began holding meetings in the basement of a south side church. That church was Holy Angels and the pastor was Father George Clements.

Ultimately, there was one goal and that was to raise the level of consciousness of Black people, meaning the community and the rank and file. Out of a church basement, armed only with determination and sheer guts, these dedicated individuals began on a crusade for police reform that was unique from its inception. With Ed "Buzz" Palmer and Renault Robinson leading the helm, the Afro-American Patrolman's League was born.

On January 5, 1976, Judge Prentice Marshall issued the final decision in a series of consolidated cases challenging the employment practices of the Chicago Police Department as discriminatory against minorities and women in hiring, promotion, assignment and discipline.

In the late 1950s, when African Americans were 25% of the population of Chicago, Blacks represented 25% of the police force. By 1968, the year of Dr. Martin Luther King's assassination, only 15% of the force was African American, at a time when the overall Black population was approaching 35%. The Afro-American Patrolmen's League was founded that year, and began to document complaints from Black policemen about severe discrimination in assignments and discipline, and to investigate why members of the Black community, who continued to apply for acceptance to the police force in the same numbers, were being turned away in disproportionate numbers.

*In 1973, the Afro-American Patrolmen's League, under the leadership of Howard Saffold and Renault Robinson, initiated their challenge to the Chicago Police Department's employment practices. With representation from Schiff Hardin & Waite, they filed *Camacho v. City of Chicago* challenging the entrance requirements, including the routine medical exam that turned up an extraordinary number of mysterious heart murmurs among minority applicants. *Robinson v. Conlisk*, filed by Kirkland & Ellis, challenged disciplinary, job assignment, and promotion practices. The outcome of *Robinson v. Simon*, handled by lawyers in Kirkland & Ellis' Washington D.C. office, was the impounding of Chicago's annual \$95 million in federal revenue sharing funds. The regulations prohibited discrimination in any federally funded program, and in Chicago, almost 75% of these funds had been allocated to the Police Department. *U. S. v. City of Chicago*, filed by the U.S. Department of Justice charged the City, the Police Department, and the Civil Service Commission with racial and sex discrimination.*

The trial on the merits of the cases was held from March through May, 1975. Judge Marshall's final decision in the case held that the City had "knowingly discriminated against women, blacks and Hispanics in the employment of police officers and that the most effective remedy to cure that constitutional malaise is the economic sanction of withholding revenue sharing funds until [they] meet the affirmative requirements of the decree entered pursuant to this decision." Early rulings in these cases included a preliminary injunction prohibiting the Chicago Police Department from hiring and promoting employees from the challenged officers' and sergeants' eligibility lists; an order prohibiting the disbursal of revenue sharing funds to the city of Chicago; and a 1975 order to hire 200 persons pursuant to the 1974 interim hiring order which required, among other things, that 50% of the next 600 officers hired be minority males.

The impact of this litigation on the Chicago Police Department was substantial. This case represented the first time the Chicago Police Department was required to justify its employment practices to a federal district judge. By 1970, 33% of Chicago's population was African American. In the years 1971-1973, African Americans comprised roughly 10% of new hires by the Chicago Police Department. By 1975, as a direct result of the lawsuit, Blacks comprised 40 % of new hires, and throughout the period 1975-1990, the hiring share averaged 32%.

Chicago is known around the world for its community activists, as well as the adage that "you can't fight City Hall." While the discriminatory practices common within urban police departments in the early 1970s could have been challenged in many other American cities, the battle was fought in Chicago. Continuing in the path forged by Saul Alinsky and Timuel Black, Renault Robinson and Howard Saffold and the members of the Afro-American Patrolmen's League, with dignity and forbearance, stood firm in the face of extreme racism and harassment, and changed the face of the City's workforce forever.

Take an active part in your legacy – or lose it.



NBPA LIVING LEGACY ENDOWMENT – stay tuned

The principal Living Legacy Endowment – LLEF endowment package uses term life insurance as the basis for planned giving to the NBPA.

The gift of term life insurance provides a donor an inexpensive and simple way of giving to the

future of the NBPA at levels higher than his/her resources may dictate. The owner and beneficiary may take a tax deduction for each premium payment made during the tax year.

The LLEF strongly encourages each donor to seek advice from his/her financial rep, attorney

and/or attorney before beginning any effort for planned giving. The LLEF can provide any documentation that you need.

THE NBPA ARE CURRENTLY WORKING TO FURTHER THIS PROGRAM. DETAILS COMING SOON!

BECOME A MEMBER OF THE NBPA TODAY! JOIN ONLINE...

There are approximately 80,000 black law enforcement officers in the U.S.

Why would you not join the NBPA to have your interest heard?

INDIVIDUALS

The annual fee for individual members is a low \$100 per year. The NBPA strongly encourages individual membership in an organization that will serve your national interest.

CHAPTERS

The annual fee for a NBPA Chapter is a minimum of 15 individual members at \$100 each for a total of \$1,500. Being a chapter unites us and makes us stronger to challenge national issues and to affect legislation.

HOW TO JOIN?

Log-on and Go To www.blackpolice.org and complete the individual and/or chapter application and mail it in with your appropriate fee. The National Office or any Regional President can help you through this.

BALLOT or the BULLET: 2011 NBPA BOARD ELECTIONS



ALL REGIONS ARE REQUIRED TO HOLD ELECTIONS FOR BOARD MEETINGS AT THE FALL ORGANIZATION AND LEADERSHIP CONFERENCE.

THE ODD CALENDAR REQUIRES THE ELECTION OF THE REGIONAL PRESIDENT AND 2-YEAR DELEGATES.

NBPA 2010 MEMBER DIRECTORY ON SALE!!!

The NBPA 2010 Member Directory is a great way to keep in contact with old and new members. It is also a great collector's item. The listed price of the journal is \$99.99 plus shipping and handling.

The Member Directory is on Sale for \$50! Only \$50 plus shipping and handling.

Call the National Fiscal Officer at the National Office at 855.879.6272 to order yours today!

NBPA CENTURY CLUB under the Leadership of Charles “Chuck” Taylor



Many members have a desire to do more. The Century Club is way to do more. All a member has to do is 1. Desire to do something more, 2. Complete the membership application, and 3. Submission of \$300 (payable in easy installments) by June 1st of each year in order to be recognized at the annual banquet.

All new members will receive a beautiful medallion and certificate. Please contact Valerie Cummings at centuryclub@blackpolice.org.

Honorable Chuck Taylor is the presiding Chair of the Century Club.

**NBPA 39TH ANNUAL
NATIONAL EDUCATION AND TRAINING CONFERENCE
CHICAGO, ILLINOIS**



THE NBPA MEMBERS DESCEND ON THE CITY OF CHICAGO FROM AUGUST 14-21, 2011, FOR THE FIRST TIME SINCE 1978. IN A CITY THAT HAS BEEN STRADDLED WITH SENSELESS VIOLENCE LIKE SO MANY OF OUR GREAT AMERICAN CITIES. THE NBPA SHOULD STRIVE TO MAKE OUR PRESENCE FELT AND WE WELCOME ALL CRIMINAL JUSTICE PRACTITIONERS TO ATTEND.

KEYNOTE SPEAKERS

Opening Session 8/16/11 – 11am
Superintendent Garry F. McCarthy

Prayer Breakfast 8/16/11 – 8:30am
Apostle Kevin Dean

Awards Luncheon 8/18/11 – 11:15am
1st Dep. Super Al Wysinger

Memorial March 8/18/11 – 7pm
Dr. Jon McCoy

Awards Banquet 8/20/11 – 7pm
Renault Robinson

The Conference will take place at the Chicago Hyatt McCormick Place at 2233 S. Martin Luther King Drive. Late registration is only \$425.

Individual tickets for events are still available.

There are many enjoyable workshops and after hour activities to enjoy.

For more information please visit www.blackpolice.org or call 855.879.6272.

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We're on the Web!

See us at:

www.blackpolice.org

NBPA 2011 FALL BOARD PLANNING & TRAINING MEETING

The NBPA Fall Board Training Meeting will be held in Los Angeles, California from November 2-6. It will be independent, but in association with the **NBPA Western Region Fall Organization and Leadership Conference**. The location will be announced September 1, 2011 by email blast. Board Members please prepare to stay through Saturday, November 6, 2011, in order to conduct business. If your NBPA Chapter is interested in hosting a Board Meeting please contact the national office at 855.879.6272.

NBPA ALFONSO DEAL SCHOLARSHIPS

The NBPA awards scholarships to many students every year. The deadline for submission is April 1, 2012. Please go www.blackpolice.org/scholarship.pdf for more information. Basic guidelines are listed below. The information will be posted on website January 1, 2012

1. Applicant must be a **senior** in high school.
2. Applicant must be a **United States Citizen**.
3. Applicant must be of **good character**.
4. Applicant must have a **recommendation** from his/her principal, counselor, or teacher.
5. A current **high school transcript and picture** must be submitted with the application.
6. Applicant is permitted to attend a two year college or university of their choice.
7. Applicant must have a **letter of acceptance** to a college or university with applicant prior to date of award.

THE NBPA NATIONAL BOARD IS MAKING A DIFFERENCE

Rochelle Bilal	Christopher B. Lynch	William Scott
Valerie Cummings	Deborah M. Moore	Vicki Stuckey
Sheryl Ford	Steven Morris	Gerry Westry
Rita Hall	Ray Petty	Sonia Y. Wiggins-Pruitt
Jesse Harris, Jr.	Robert Rivers, Jr.	

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NBPA MEMBER OR ASSOCIATE